

Hate/Bias Response Program: What Happens to My Report?

Reporting

Incident report received via:

- Hate/Bias Reporting Form
- Emailed to reporthate@ucsc.edu
- In person through Office of the Dean of Students.

Hate/Bias Response Team (HBRT) Administrator receives notice of new report.

HBRT Administrator verifies and accepts report within 1 business day of receipt.

Duplicate reports will be consolidated into one primary case.
Misfiled reports will be recorded, but not assigned to a member of the HBRT.

Case Assignment

If an incident raises to the level of a hate crime, case is referred to the **University Police Department**.
If the case falls under Title IX jurisdiction, case is referred to **Title IX Office**.

Once verified and accepted, report details are distributed to HBRT Members

Report becomes a Hate/Bias Response case when assigned to the appropriate HBRT member within 1 business day.

Methods of Response

Case is **independently managed** by UCPD or Title IX Office.
HBRT does not manage cases referred out to UCPD or Title IX Office.

Convene a **community outreach and response team** to discuss solutions and develop effective programming to address existing campus climate issues.

Refer incident reporters to **campus resources** for support and guidance.

Refer incident to relevant campus administrative bodies for **policy review for possible disciplinary action**.

Assigned responder uses the following methods of response:

In cases of First Amendment protected speech*, HBRT member may meet with alleged perpetrator of hate/bias incident to engage in dialogue about Principles of Community on campus (address impact of incident).

Case Management

Hate/Bias Responder keeps accurate log of actions and case management steps.

Responder will close incident report with written resolution within one academic quarter (excluding exceptional cases).

HBRT generates annual report of Hate/Bias Incidents for publication on Report Hate website.

*Such expressions may be protected under the First Amendment, but the university is committed to countering and addressing the impact of such speech.