**Hate/Bias Incidents Reported**  
**Winter 2013**

NOTE: This summary report contains every complaint made by a reporting party without passing judgment on the nature of the incident or whether it conforms to the definition of hate or bias. Duplicate reports for the same incident have been omitted. Please keep in mind that the individuals who made these reports perceived the incident they experienced to be an instance of hate or bias. All incidents reported are reviewed by the Associate Chancellor/Campus Diversity Officer – Staff and Students, Vice Provost for Academic Affairs/Campus Diversity Officer – Faculty, Associate Vice Chancellor for Campus Life and Dean of Students, Associate Vice Chancellor for Colleges, Housing and Educational Services, the Director for Student Judicial Affairs and others as appropriate. Those individuals who report an incident and provide contact information will receive a confirmation of receipt. The Director for Student Judicial Affairs as well as other campus officials will follow up with all identified reporting persons upon request and as appropriate.

Key (Revised: 9/1/2011):

- **AP** = Accused Person(s)/Party  
- **REP** = Reporting Person  
- **CSC** = Code of Student Conduct  
- **SJA** = Student Judicial Affairs  
- **AC** = Associate Chancellor  
- **VPAA** = Vice Provost for Academic Affairs  
- **AVC-DOS** = Associate Vice Chancellor for Campus Life and Dean Of Students  
- **AVC-CHES** = Associate Vice Chancellor for Colleges, Housing and Educational Services  
- **DSJA** = Director for Student Judicial Affairs  
- **CAO** = College Administrative Officer  
- **ACAO** = Associate College Administrative Officer  
- **CRE** = Coordinator for Residential Education.

<table>
<thead>
<tr>
<th>Date of Incident</th>
<th>Location of Incident</th>
<th>Incident Description</th>
<th>Action taken</th>
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</table>
| 1/5/13           | Porter B Residence Hall Bathrooms | It was reported that there were signs posted on bathroom doors that read, “no Asian,” “whites only,” “no Mexican,” “no blacks.”  
**Incident Report Received:** 1/7/13  
**Confirmation Email Sent:** 1/7/13  
**Bias Category Reported:** Race  
**Action Requested:** Information only  
**AP:** Unknown  
**Alleged CSC Violation:** N/A  
**UCPD Contacted:** No  
**REP:** Staff  
**REP Contacted by:** N/A  
**Others Contacted:** Porter College Staff, AVC-DOS, AVC-CHES, AC  
**Additional follow up details:** All signs were removed.  
**Case Closed:** 1/7/13 |
<table>
<thead>
<tr>
<th>Date</th>
<th>Location</th>
<th>Incident Description</th>
<th>AP: known</th>
<th>Alleged CSC Violation</th>
<th>UCPD Contacted:</th>
<th>REP: Staff</th>
<th>REP Contacted by:</th>
<th>Others Contacted:</th>
<th>Additional follow up details:</th>
<th>Case Closed</th>
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<tbody>
<tr>
<td>2/5/13</td>
<td>Porter B Residence Hall bulletin board</td>
<td>It was reported that someone cut/carved into the bulletin board the word “DIE.” It was also reported that someone cut/carved the word “FAG” on a resident’s name tag. Incident Report Received: 2/7/13 Confirmation Email Sent: 2/7/13 Bias Category Reported: Sexual Orientation Action Requested: AVC-DOS Contact for support</td>
<td>AL: known</td>
<td>Alleged CSC Violation: Vandalism</td>
<td>Yes</td>
<td>AVC-DOS</td>
<td>AVC-DOS</td>
<td>AVC-DOS, SJA, AVC-CHES, CAO, work order desk to repair damaged property</td>
<td>2/25/13</td>
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<td>2/7/13</td>
<td>YouTube Video</td>
<td>It was reported by many different individuals that a faculty member gave a speech about Anti-Semitism and blamed organizations like MSA and SPA. Incident Report Received: 2/7/13 Confirmation Email Sent: 2/7/13 Bias Category Reported: Ethnicity, Race, Religion, Action Requested: AVC-DOS Contact for support, VPAA Contact, and Associate Chancellor Contact.</td>
<td>AL: known</td>
<td>Alleged CSC Violation: N/A</td>
<td>No</td>
<td>VPAA, AVC-DOS</td>
<td>AVC-DOS</td>
<td>SJA, AC</td>
<td>2/7/13</td>
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<td>2/11/13</td>
<td>College 9 Multipurpose Room</td>
<td>It was reported that there was an event titled, “Boycott, Divestment, Sanctions.” The student reported being extremely upset and offended that these events take place routinely on campus and there is virtually no university or faculty condemnation. Incident Report Received: 2/22/13 Confirmation Email Sent: 3/14/13 Bias Category Reported: Ethnicity, Race, Religion, Campus Climate Action Requested: AVC-DOS Contact for support, CAO Contact</td>
<td>AL: known</td>
<td>Alleged CSC Violation: N/A</td>
<td>No</td>
<td>Student</td>
<td>CAO</td>
<td>AVC-DOS, AVC-CHES, AC, VPAA</td>
<td>3/14/13</td>
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<td>Date</td>
<td>Location</td>
<td>Incident Description</td>
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<td>Confirmation Email Sent</td>
<td>Bias Category Reported</td>
<td>Action Requested</td>
<td>Alleged CSC Violation</td>
<td>UCPD Contacted</td>
<td>REP Contacted</td>
<td>Others Contacted</td>
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<td>2/28/13</td>
<td>Steinhart Way and Hahn Rd.</td>
<td>It was reported that a student was walking and a man walking the opposite way said, “terrorist, terrorist.”</td>
<td>2/28/13</td>
<td>2/28/13</td>
<td>Religion</td>
<td>Information Only, No action requested</td>
<td>N/A</td>
<td>No</td>
<td>N/A</td>
<td>AVC-DOS, SJA, AVC-CHES</td>
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<td>3/20/13</td>
<td>Stevenson Bathroom</td>
<td>It was reported that the comment “I hate fags” was written on the bathroom wall. It was reported to the work order desk and they will be painting over it soon.</td>
<td>3/20/13</td>
<td>N/A</td>
<td>Sexual Orientation</td>
<td>Information Only, No action requested</td>
<td>Vandalism</td>
<td>No</td>
<td>N/A</td>
<td>Work order desk, AVC-DOS, CAO</td>
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<td>3/22/13</td>
<td>Merrill College Advising Office</td>
<td>It was reported that a student overheard a staff member ask another staff member during an advising session, if her student was Latino. The reporting party’s friend responded by saying that he was Filipino. After, they continued speaking and she commented about his &quot;nice, brown skin color.&quot; It was reported that the staff held an advising appointment with the reporting party and treated her incredibly different, especially after asking if she was Latina (She is not). She reported having other friends who have seen her and reported similar encounters.</td>
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**Incident Report Received:** 3/22/13  
**Confirmation Email Sent:** 3/22/13  
**Bias Category Reported:** Ethnicity, Race  
**Action Requested:** CAO Contact, VPAA Contact

**AP:** Staff  
**Alleged CSC Violation:** N/A  
**UCPD Contacted:** No  
**REP:** Student  
**REP Contacted by:** CAO  
**Others Contacted:** VPAA, CA, AVC-DOS, AVC-CHES, SJA  
**Additional follow up details:** N/A  
**Case Closed:** 3/22/13

Respectfully submitted,  
Doug Zuidema  
Director, Student Judicial Affairs