Hate/Bias Incidents Reported  
Winter 2011

NOTE: this summary report contains every complaint made by a reporting party without passing judgment on the nature of the incident or whether it conforms to the definition of hate or bias. Duplicate reports for the same incident have been omitted. Please keep in mind that the individuals who made these reports perceived the incident they experienced to be an instance of hate or bias. All incidents reported are reviewed by the Assistant Chancellor/Campus Diversity Officer – Staff and Students, Vice Chancellor for Academic Affairs/Campus Diversity Officer – Faculty, Vice Chancellor for Student Affairs, Associate Vice Chancellor for Student Life and Dean of Students, Associate Vice Chancellor for Auxiliary Services, the Director for Student Judicial Affairs and others as appropriate. Those individuals who report an incident and provide contact information will receive a confirmation of receipt. The Director for Student Judicial Affairs as well as other campus officials will follow up with all identified reporting persons.

Key: **RP** = Responsible Party **SJA** = Student Judicial Affairs **EP#** = UCOP Ethics Point Reporting #

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<td>1/10/11</td>
<td>Staff Advisory Board (SAB) sponsored blood drive on 1/18/11</td>
<td>A staff member reported that a campus sponsored event discriminated against LGBT rights. <strong>Incident Received:</strong> 1/10/11 <strong>E-Mail Confirmation Sent:</strong> 1/11/11 <strong>Bias Category Reported:</strong> sexual orientation, campus climate</td>
<td>RP: Known  Rules Violation: No  UCPD Contacted: No  Others contacted: Asst. Director for EEO formally acknowledged receipt on 1-11-11. Assoc. Chancellor responded and provided response. UCOP, AVC-DOS informed. VCSA met with student, follow up by Dir SJA. Case closed: 1/21/11</td>
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<td>1/11/11</td>
<td>SAB Blood Drive</td>
<td>A staff member reported that SAB sponsored a blood drive on 1/18/11. The Red Cross policies include a statement that says, “You should not give blood if you have AIDS or have ever had a positive HIV test…” <strong>Incident Received:</strong> 1/10/11 <strong>E-Mail Confirmation Sent:</strong> 1/11/11 <strong>Bias Category Reported:</strong> sexual orientation, campus climate</td>
<td>RP: Known  Rules Violation: No  UCPD Contacted: No  Others contacted: Same as above, same individual  Case Closed: 1/21/11</td>
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| 1/18/11          | College 8 parking lot #160 | A transgender student reported that the side mirror of his/her vehicle had been hit with something intentionally. There was also urine all over the passenger side door and sidestep. Vehicle displayed a pink lesbian pride sticker. **Incident Received: 1/19/11**  
**E-Mail Confirmation Sent: 1/19/11**  
**Bias Category Reported: gender** | RP: unknown  
Rules Violation: Vandalism  
UCPD Contacted: Yes  
Others contacted: Dir. SJA, Resource Center Director, Director TAPS, College 8 CAO followed up with student and informed her of reporting process via Report hate and police. Dir SJA met with student and arranged for alternative parking permit, referred to Crisis Counselor, UCPD. VCSA met with student.  
Case Close: 1/28/11 |
| 1/21/11          | Men’s restroom across from Stevenson classroom 150 | A staff member reported race graffiti written on wall, “Fxxx Nxxxxxx’s and White Power”  
**Incident Received: 1/27/11**  
**E-Mail Confirmation Sent: 1/27/11**  
**Bias Category Reported: race** | RP: unknown  
Rules Violation: Vandalism  
UCPD Contacted: Yes  
Others contacted: Work order desk to remove graffiti, Stevenson CAO and Provost sent out letter to Community about incident, invited to panel discussion and town Hall meeting. Resource Center Dir met with college administration.  
Case Close: 1/27/11 |
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| 2/10/11          | Porter A Bldg        | A student reported a statement written on a whiteboard posted outside another resident’s door, stating, “student resident’s name, I’m gay in [resident’s] room”. Data received: 2/18/11. E-Mail Confirmation Sent: 2/18/11. Bias Category Reported: Sexual Orientation. Information only, no action requested.                                                                                           | RP: Unknown
Rules Violation: Vandalism
UCPD Contacted: Yes
Others contacted: Dir. SJA followed up and confirmed receipt. ACAO followed with student. Student initiated a hall meeting and formed a conduct contract with fellow residents. Case Closed: 2/20/11 |
| 2/14/11          | Porter, B Bldg, 3rd floor landing middle stairwell | A staff member reported a statement that read, “Kathy Cooney is a bitch ass nigga”. Then someone crossed out some of the letters to make it “Poonhey”. Data received: 2/14/11. E-Mail Confirmation Sent: 2/14/11. Bias Category Reported: Not Indicated. Information only, no action requested.                                                                 | RP: Unknown
Rules Violation: Vandalism
UCPD Contacted: Yes
Others contacted: work order desk contacted, graffiti removed. Assoc. Chancellor and VCSA followed with Kathy via email condemning the graffiti message and offering to meet. CAO contacted.
Case Closed: 2/15/11 |
| 2/14/11          | SUA Western Regional Delegation Meeting | Two transgender students reported that his/her legal name was put on a document, which was distributed to a list of people he/she did not know. Data received: 2/14/11. E-Mail Confirmation Sent: 2/22/11. Bias Category Reported: Gender. Sensitivity training requested for delegation.                                                                                                         | RP: Known
Rules Violation: No
UCPD Contacted: No
Others contacted: Resource Center Director contacted, Dir SJA reached out to students and invited them to meet to discuss the incident.
Case Closed: 2/22/11 |
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<td>2/25/11</td>
<td>Committee for Justice in Palestine</td>
<td>From a Hillel staff member, “last Friday, the Israel program director at Hillel, left a series of comments on the UCSC Committee for Justice in Palestine’s facebook event page for Human Rights and Hip Hop. One of these comments directly named and target me for participating in both the CJP event and a fundraiser for the Hillel sponsored Alternative Spring Break trip to New Orleans that I am taking part in. I believe that I was targeted because I am of Jewish heritage and speaking out on issues related to the Palestinian people. It makes me very uncomfortable that a Hillel staff member made public information about me that they obtained through their job in an effort to harass me. I have met with Alma Sifuentes (Dean of Students) and have given her more details on this incident.”</td>
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|                  |                      | Incident Received: 3/1/11  
E-Mail Confirmation Sent: 3/2/11  
Bias Category Reported: ethnicity |
| 3/9/11           | Barson St., Santa Cruz | A student reported that he is being racial profiled by SCPD. |
|                  |                      | Incident Received: 3/15/11  
E-Mail Confirmation Sent: 3/15/11  
Bias Category Reported: race |
|                  |                      | Case closed: 3/2/11 |
|                  |                      | RP: Known  
Rules Violation: No  
UCPD Contacted: No  
Others contacted: VCSA, Asst. Chancellor, and Dean of Students followed up with staff member. Assist Chancellor reached out to staff member and a meeting was scheduled. On 3/2/11 Dir. SJA followed with staff member by phone, she indicated no further action requested. Case closed: 3/2/11 |
|                  |                      | RP: Known  
Rules Violation: No  
UCPD Contacted: No  
Others contacted: Student met with Dean of Students and referred to report hate process. Director, SJA met with the student, explained complaint process and referred to SCPD to file complaint. Director also contact Captain, SCPD to inform him of the incident reported. Case closed: 3/15/11 |
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<td>3/14/11</td>
<td>Porter Men’s Room by the Activities office Porter College Men’s restroom next to classroom #D144 ARC 2nd floor Men’s Restroom McHenry Library 2nd floor Men’s Restroom</td>
<td>A student and several staff members reported that there were swastikas drawn with a note saying, “blood will be shed on 4/20”. <strong>Incident Received:</strong> 3/14/11, 3/16/11, 3/18/11 <strong>E-Mail Confirmation Sent:</strong> 3/18/11 <strong>Bias Category Reported:</strong> ethnicity and race</td>
<td>RP: Known/Anonymous Rules Violation: Vandalism and Threats UCPD Contacted: Yes Others contacted: Work order desk contacted to make repairs and remove graffiti, Porter CAO, Library Director, ARC staff, AC, AVC-DOS, AVC-CHES, letter to community issued by Chancellor. Porter CAO sent email to Porter Community. Case closed: 3/18/11</td>
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<td>3/16/11</td>
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<td>3/18/11</td>
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<td>3/18/11</td>
<td>Close to campus east entrance</td>
<td>A student reported to Porter CAO hearing the words, “white power” from a truck passing by his front yard. <strong>Incident Received:</strong> 3/18/11 <strong>E-Mail Confirmation Sent:</strong> 4/1/11 <strong>Bias Category Reported:</strong> race</td>
<td>RP: Unknown Rules Violation: No UCPD Contacted: No Others contacted: AVC-DOS confirmed email and offered her support to student. Director, SJA followed up with student in person. CAO at Porter Case closed: 4/1/11</td>
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Respectfully submitted,
Doug Zuidema
Director, Student Judicial Affairs