## Hate/Bias Incidents Reported
### Spring 2011

NOTE: this summary report contains every complaint made by a reporting party without passing judgment on the nature of the incident or whether it conforms to the definition of hate or bias. Duplicate reports for the same incident have been omitted. Please keep in mind that the individuals who made these reports perceived the incident they experienced to be an instance of hate or bias. All incidents reported are reviewed by the Associate Chancellor/Campus Diversity Officer – Staff and Students, Vice Chancellor for Academic Affairs/Campus Diversity Officer – Faculty, Vice Chancellor for Student Affairs, Associate Vice Chancellor for Student Life and Dean of Students, Associate Vice Chancellor for Auxiliary Services, the Director for Student Judicial Affairs and others as appropriate. Those individuals who report an incident and provide contact information will receive a confirmation of receipt. The Director for Student Judicial Affairs as well as other campus officials will follow up with all identified reporting persons.

### Key:
- **RP** = Responsible Party
- **SJA** = Student Judicial Affairs

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| 4/7/11           | C9/10 Dining Hall    | Staff found graffiti, “Surenos” (name of a gang) on the bulletin board. **Bias Category Reported: Socio-economic Status** | RP: unknown  
Rules Violation: vandalism  
UCPD Contacted: yes  
Others contacted: work order desk to remove graffiti, AVC-DOS, AVC-AS, CAO, Dining Hall Manager |
| 4/15/11          | Express store        | A student has been the target of racial insensitivity. **Bias Category Reported: Race** | RP: co-worker  
Rules Violation: no  
UCPD Contacted no  
Others contacted: Exec Dir of the Bookstore, AVC-AS, AVC-DOS, Ethnic Resource Center Dir |
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| 4/15/11          | Bookstore            | A student had an argument with her co-worker in front of customers. The co-worker stated, “You’re the reason why racism still exists.” | RP: co-worker  
Rules Violation: no  
UCPD Contacted: no  
Others contacted: Exec Dir. Bookstore, AVC-AS, AVC-DOS, and Ethnic Resource Center Dir. |
| 5/6/11           | Men’s room near Cowell Coffee shop | A staff member reported graffiti saying, “Stop the invasion kill a Mexican”. | RP: unknown  
Rules Violation: no  
UCPD Contacted: yes  
Others contacted: CAO, work order desk to remove graffiti, AVC-AS, AVC-DOS |
| 5/13/11          | Classroom 150 men’s room | A staff member reported graffiti saying, “Niggers”. | RP: unknown  
Rules Violation: vandalism  
UCPD Contacted: yes  
Others contacted: Provost, AVC-DOS, VPAA, AC |
| 5/24/11          | Quarry Plaza         | A student reported anti-Semitism in Quarry Plaza during Palestinian Awareness Week. | RP: unknown  
Rules Violation: no  
UCPD Contacted: no  
Others contacted: Provost, CAO, AVC-DOS, AVC-AS |
| 6/3/11           | CAPS                 | A student experienced inappropriate conversation regarding ethnicity for a doctor. | RP: CAPS Employee  
Rules Violation: no  
UCPD Contacted: no  
Others contacted: Dir. CAPS, AVC-DOS, AC, Ethnic Resource Center Dir., Dir. Student Health Center |
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| 6/13/11          | Porter B4 bathroom  | A staff person found writing: “Ha, Ha Double Gay” on the floor and “Haha, you’re gay and there’s toilet paper on your shoe” on the wall.  
**Bias Category Reported: Sexual Orientation** | RP: unknown  
Rules Violation: vandalism  
UCPD Contacted: no  
Others contacted: Cantu Center Dir., CAO, work order desk to remove graffiti, AVC-DOS, AVC-AS |
| 6/13/11          | Porter classroom    | A student experienced racial comments and/or attitudes from instructors. (6 incident reports submitted.)  
**Bias Category Reported: Race** | RP: faculty  
Rules Violation: no  
UCPD Contacted: no  
Others contacted: VPAA, AVC-DOS, AC, Ethnic Resource Center Dir. |
| 6/14/11          | OPERS east field house, #211 | A staff person reported the HP printer had words, “Kill all whites, Fuck USA”.  
**Bias Category Reported: Race** | RP: unknown  
Rules Violation: vandalism  
UCPD Contacted: yes  
Others contacted: Exec. Dir. OPERS, AVC-DOS, AC |

Respectfully submitted  
Doug Zuidema  
Director, Student Judicial Affairs