### Hate/Bias Incidents Reported
**University of California, Santa Cruz**
**Fall 2010**

NOTE: this summary report contains every complaint made by a reporting party without passing judgment on the nature of the incident or whether it conforms to the definition of hate or bias. Duplicate reports for the same incident have been omitted. Please keep in mind that the individuals who made these reports perceived the incident they experienced to be an instance of hate or bias. All incidents reported are reviewed by the Assistant Chancellor/Campus Diversity Officer – Staff and Students, Vice Chancellor for Academic Affairs/Campus Diversity Officer – Faculty, Vice Chancellor for Student Affairs, Associate Vice Chancellor for Student Life and Dean of Students, Associate Vice Chancellor for Auxiliary Services, the Director for Student Judicial Affairs and others as appropriate. Those individuals who report an incident and provide contact information will receive a confirmation of receipt. The Director for Student Judicial Affairs as well as other campus officials will follow up with all identified reporting persons.

Key: **RP** = Responsible Party  **SJA** = Student Judicial Affairs  **EP** = Ethics Point Case #

<table>
<thead>
<tr>
<th>Date of Incident</th>
<th>Location of Incident</th>
<th>Incident Description</th>
<th>Action taken</th>
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<tbody>
<tr>
<td>9/11/10</td>
<td>Colleges 9/10</td>
<td>Staff report Swastikas scratched into the paint on the wall along with written insults in marker that were religious, ageist and directed at the Night Crew. Appears to have been there a long time and just noticed when opening facility after summer closure. Appears to be multiple individuals given differences in handwriting. <strong>Bias Category Reported</strong>: age, physical ability, ethnicity, religion, race</td>
<td><strong>RP</strong>: Unknown-multiple  <strong>Rules Violation</strong>: property damage  UCPD Contacted: Yes  Others contacted: Director Dining Services, AVC-AS, CAO, DSJA  Physical Plant removed graffiti  Staff offered counseling.</td>
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<td>Dining – Men’s locker room</td>
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<td>EP#1208</td>
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<td>9/13/10</td>
<td>Kresge College Bldg 3</td>
<td>Student phoned and reported graffiti outside of room xxx on the ceiling. Written in marker was “No Homo” with an arrow pointing towards the room door. <strong>Bias Category Reported</strong>: sexual orientation</td>
<td><strong>RP</strong>: unknown  <strong>Rules Violation</strong>: property damage  UCPD Contacted: Yes  Others contacted: Resource Center  Director informed, CAO, AVC-AS, AVC-DOS, DSJA  Physical Plant removed graffiti</td>
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| 9/21/10          | OPERS East field house parking lot | A staff member reports, while waiting for a parking space, a student in a black Honda behind her started honking his horn and yelled, “Black bitch!” She did not get the license plate information. **Bias Category Reported:** ethnicity | RP: unknown  
**Rules Violation:** No  
UCPD Contacted: No  
Others contacted: No Action Requested, Information Only |
| 9/25/10          | Colleges 9/10 Roadway | A student reported that a group of Caucasian boys in a white Honda yelled at her, “You need to go to Oakes you fucking nigger”.  
**Bias Category Reported:** race | RP: unknown  
**Rules Violation:** No  
UCPD Contacted: No  
Others contacted: Resource Center Director, AVC-DOS |
| 9/25/10          | Cowell College Lower Residential Quad | A student reported that during a dance, shouts of “white power” came from one of the residential buildings.  
**Bias Category Reported:** race | RP: unknown  
**Rules Violation:** No  
UCPD Contacted: No  
Others contacted: CAO & Provost email message out to all Cowell College Residents about the incident, Resource Center Director informed. |
| 10/12/10         | A division office | A student employee told an Oakes student that all students at Oakes lived in trees and they built their own houses. Then he said when they went inside, they all looked the same.  
**Bias Category Reported:** socio-economic status | RP: known  
**Rules Violation:** No  
UCPD Contacted: No  
Others contacted: Student Employee’s Supervisor, CAO at Oakes College. Student employee provided written apology to student. |
| 10/17/10         | College 10 Residential Facility | A student staff member reports a Caucasian student was “pranking” a Hispanic student by placing pictures of hate on Hispanic student’s door to remind the student of his ethnicity. The pictures were of a lawn mower and Cesar Chavez.  
**Bias Category Reported:** ethnicity | RP: unknown  
**Rules Violation:** No  
UCPD Contacted: No  
Others contacted: Information only, no action requested. Pictures removed. |
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| 11/19/10         | Women’s restroom behind Oakes Cafe | A student found graffiti, “Fuck the Jews,” written above the toilet in the large stall. **Bias Category Reported:** religion | **RP:** unknown  
**Rules Violation:** property damage  
UCPD Contacted: Yes  
Others contacted: CAO Oakes College, Information only, no action requested. Physical Plant removed graffiti |
| 11/30/10         | Classroom            | A Student was concerned that comments written on his paper by his professor were racial. **Bias Category Reported:** race | **RP:** unknown  
**Rules Violation:** No  
UCPD Contacted: No  
Others contacted: faculty member and dept chair contacted by DSJA |
| 12/1/10          | Stevenson College    | An Instructor reported a flyer, “Sexil BicHezz on the loose”. Flyer had photos of students with their real phone numbers. Flyer referenced “sex workers.” **Bias Category Reported:** sexual orientation | **RP:** unknown  
**Rules Violation:** Posting Policy  
UCPD Contacted: No  
Others contacted: CAO contacted for college follow up. College identified and contacted students pictured on the flyer. Requested no action, Information only. |
| 12/24/10         | Facebook             | A student reported another student’s hate speech. **Bias Category Reported:** religion | **RP:** known  
**Rules Violation:** No  
UCPD Contacted: No  
Others contacted: non-affiliate, referral to abuse @ Facebook. |

Respectfully submitted,  
Doug Zuidema  
Director, Student Judicial Affairs