

Hate-or-Bias Motivated Incident Reporting Form

To All Members of the UCSC Campus Community:

If you believe you have witnessed, or that you have been a target of, a hate-or-bias motivated incident on campus or while participating in a University-sponsored activity, you may bring the incident to the attention of the Hate-Bias Response Team.

A copy of the campus Hate/Bias Incident Policy can be found in the UCSC Student Policies and Regulations Handbook, and is located on the web at: www.deanofstudents.ucsc.edu/student-conduct/student-handbook.html.

Please describe the incident as specifically as you can. Include date, time, and location. If you do not know the identity of the person(s) who initiated the incident, provide as accurate a physical description as possible, or the names of any witnesses involved.

Should you choose to report anonymously, please note that the Hate-Bias Response Team will not be able to take action. This does not mean that your report goes unnoticed, but rather is documented should any further reports come in regarding a similar incident. It is your right to remain anonymous and the Hate-Bias Team understands the need for anonymity.

For Students:

The Assistant Dean of Students (ADOS) is available to provide support to members of the UCSC community. The ADOS serves as an ally to, and referral source for, those students who have been targeted or who have witnessed a hate or bias-motivated incident.

The Assistant Dean of Students is available to assist you with any questions you may have about your options, advice and/or referrals. You are not obligated to use your name. However, should you want the Assistant Dean of Students to investigate; your name will be needed.

College Administrative Officer (CAO) is available to provide support to members of the UCSC community affiliated with their colleges. The CAO serves as an ally to, and referral source for, those students who have been targeted or who have witnessed a hate or bias motivated incident.

For Staff Employees:

The Associate Chancellor is available to provide support and assist staff members with any questions you may have about your options, advice and/or referrals. The Associate Chancellor serves as an ally to, and referral source for staff members who have been targeted or who have witnessed a hate or bias-motivated incident.

For Academic Employees:

The Vice Provost for Academic Affairs is available to provide support and assist faculty with any questions you may have about your options, advice and/or referrals. The Vice Provost serves as an ally to, and referral source for faculty members who have been targeted or who have witnessed a hate- or bias-motivated incident.

Please indicate the category of bias (Check all that applies):

- Age
- Creed
- Ethnicity
- Race
- National Origin
- Gender
- Gender Identity
- Gender Expression
- Disability
- Religion
- Sexual Orientation
- Socio-Economic Status
- Veteran Status
- Campus Climate Issue

Incident Information (Example: 03/05/2013 11:30 AM):

Location of incident (Please be as accurate and thorough as possible):

Incident Details (Please be as accurate and thorough as possible):

Action you are requesting (Check all that applies):

- Information only, no action requested
- Have the Assistant Dean of Students contact me (for issues related to students)
- Have the College Administrative Officer (CAO) of my college contact me (for issues related to students and housing)
- Review of possible student disciplinary action (based on Student Policies and Regulations)
- Have the Associate Chancellor contact me (for issues related to staff)
- Have the Vice Provost for Academic Affairs contact me (for issues related to faculty)
- Have the Chief of Police contact me

Other desired follow-up (Please provide us more detail beyond the above action items should those not cover your needs):

Please provide your NAME, PHONE and EMAIL if you wish to be contacted (Please be as accurate and thorough as possible):