Hate/Bias Response Program

2019-20 Annual Review

Thursday, June 11, 2020
Data Overview

91 total reports received:

- 55 during fall quarter
- 19 during winter quarter
- 21 during spring quarter

Compared to 125 reports received during 2018-19 academic year.
2019-20 monthly data overview

2019-20 Incidents by Month

- September: 5
- October: 13
- November: 15
- December: 1
- January: 7
- February: 10
- March: 7
- April: 11
- May: 7
- June: 15
Primary category of bias

- Race: 41.8%
- Creed/Religion: 3.3%
- Sexual Orientation: 5.5%
- Age: 3.3%
- Ancestry/Ethnicity: 13.2%
- Campus Climate Issues: 6.6%
- Citizenship/Nationality: 8.8%
- Disability: 4.4%
- Gender (including Gender Expression & Identity): 13.2%
Additional categories of bias

- Citizenship: 2.2%
- Race: 25.3%
- Gender (including Gender Expression): 7.7%
- Disability: 4.4%
- Creed/Religion: 2.2%
- Citizenship/Nationality: 3.3%
- Ancestry/Ethnicity: 35.2%
- Campus Climate Issue: 13.2%
- Age: 6.6%
Who was involved?

- 17 incidents reported between student(s) and faculty
- 9 incidents reported between student(s) and staff
- 35 incidents reported between student(s) and student
- 30 incidents reported between student(s) and unknown affiliate(s)
Who was the alleged perpetrator of hate/bias incidents?

- **Student**: 36.3%
- **Unknown**: 30.8%
- **Faculty**: 22.0%
- **Staff**: 11.0%
15% of incidents (13) reported happened on campus grounds (non-specific). The remaining 85% of reports occurred:

- Online/Social: 34.6%
- Residential Buildings: 15.4%
- Off Campus: 7.7%
- Oakes College: 2.6%
- Crown College: 5.1%
- Transfer Bldg.: 1.3%
- Academic Building: 11.5%
- Hahn Student: 1.3%
- Quad: 3.8%
- Unknown: 10.3%
- Rachel Carson: 1.3%
- Family Student: 1.3%